

Bid Corrigendum

GEM/2024/B/4932355-C1

Following terms and conditions supersede all existing "Buyer added Bid Specific Terms and conditions" given in the bid document or any previous corrigendum. Prospective bidders are advised to bid as per following Terms and Conditions:

Buyer Added Bid Specific Additional Terms and Conditions

1. OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration
2. Buyer Added text based ATC clauses

ALL THE BIDDER(S) SHOULD UPLOAD THE PRICE BREAKUP IN THE PRECIBED FORMAT IN ACCORDANCE WITH UPLOADED CORRIGENDUM.

****Minimum Floor price for minimum wage based Manpower Outsourcing Service**

In compliance of O.M. No. F.6/1/2023-PPD Dtd. 06.01.2023 issued by Procurement Policy Division, Dept. of Expenditure, Ministry of Finance, Government of India, the minimum service charges in the procurement of Manpower Outsourcing Service is fixed as 3.85% (3% profit plus transaction charges, which are 0.85% at present) such charges should not exceed 7% (including transaction charges) in any case. **In case any Bidder/contractor quotes service charge lesser than 3.85% and more than 7%, bid shall be rejected.**

3. Buyer uploaded ATC document [Click here to view the file.](#)

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.

8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for attached categories, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This document shall overwrite all previous versions of Bid Specific Additional Terms and Conditions.

This Bid is also governed by the General Terms and Conditions

**INDIAN MEDICINES PHARMACEUTICAL CORPORATION LIMITED
(A GOVT.OF INDIA ENTERPRISE)
CIN: U24231UR1978GOI004637**

Corporate Office: B-261, Okhla Phase-I, New Delhi-110020
Tel: 011-26811045-46; Fax: 011-26811044
Website: www.impclmohan.nic.in

Date 14.05.2024

CORRIGENDUM

Ref: Bid No. GEM/2024/B/4932355

In reference to above Bid Number following corrigendum is being issued:

FORM - 2

FINANCIAL BID

Tender Inviting Authority: Indian Medicines Pharmaceutical Corporation Limited (IMPCL).

Name of Work: SUPPLY OF MANPOWER (Highly Skilled, Skilled, Semi-skilled and unskilled)

Name of the Bidder/Bidding Firm/Company:.....

1. For Providing Highly Skilled, Skilled, Semi-skilled and Unskilled manpower to the IMPCL (Total No.360 i.e. 350 (Uttarakhand) + 10 (Delhi)
2. All the Highly Skilled-Skilled/ Semi-skilled/ Unskilled manpower deployed in this Department shall be paid their wages on monthly basis (by ECS in time) by the Contractor. Monthly wages to be paid to deployed manpower will be as per following break up:
[Rate of monthly wages should not be less than rates of minimum wages for scheduled employments in the Central Sphere under category Construction as applicable on May, 2024 and later on]. Rate of wages and taxes/contribution are subject to change time to time on the basis of Govt. Notification(s).
3. Maximum number of workers are 350 (Uttarakhand) + 10 (Delhi) and subject to vary amongst the Highly, Skilled, Semi-Skilled, Un-Skilled workers as per requirement of the Company.
4. All the calculation should be on the basis of maximum 26 working days in a month for total 60 months.

For Indian Medicines Pharmaceutical Corporation Ltd.


(Mayank Chaudhary)
Head of Dept. (Materials)

Sl. No	Manpower Description	Amount (Rs.) for 10 Highly Skilled Worker(s)	Amount (Rs.) for 13 skilled worker(s)	Amount (Rs.) for 43 Semi-skilled worker(s)	Amount (Rs.) for 294 unskilled worker(s)
1	2	3	4	5	6
1	Daily Minimum Wage Rate (as per Central Minimum Wages Act)				
2	Bonus @ 8.33% of Daily Minimum Wage Rate (as per Central Minimum Wages Act)				
3	Overtime (for all) and T.A (for housekeeping staff only) (If any)	00	00	00	00
4	EPF-Employer Contribution @ 13%				
5	ESIC- Employer Contribution @ 3.25%				
6	Total (Sl. No. 1+2+3+4+5)				
**Contractor Service Charges (%) on S.no.6					
GST @18%					
Total					
Grand Total (Column 3+4+5+6)					
Quoted Rate in Words					

****Minimum Floor price for minimum wage based Manpower Outsourcing Service**

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Signature of authorized person

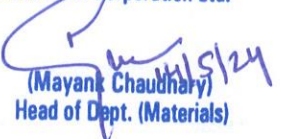
Full Name: _____

Seal: _____

Date:

Place:

For Indian Medicines Pharmaceutical Corporation Ltd.


(Mayank Chaudhary)
Head of Dept. (Materials)

F.No.1/7(3)/2023-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: d/03/2024
04

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**


Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	255	214	172
Semi-Skilled/Unskilled Supervisory	283	240	200
Skilled/Clerical	311	283	240
Highly Skilled	335	311	283

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2024 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+255=778	437+214=651	350+172=522
Semi-Skilled/Unskilled Supervisory	579+283=862	494+240=734	410+200=610
Skilled/ Clerical	637+311=948	579+283=862	494+240=734
Highly Skilled	693+335=1028	637+311=948	579+283=862

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)